

FAIRBRAE SWIM & RACQUET CLUB
BOARD OF DIRECTORS & MEMBERSHIP Meeting Minutes
Monday, January 8th, 2024 at 7:00pm

Topic	Discussion Points	Who	
1. Welcome		Nathan	In attendance were: BoD members: Nathan G, John K, Michael Q, Casilda B, Dan G, Frederik S, Kevin S Members: John C, Chris V Staff: Alex R, Anne B (via Zoom)
2. Previous minutes	December Meeting Minutes	John	December minutes were approved as drafted
3. Members Input	A. Pool Covers	Chris V.	Diving well will be covered overnight. The board appreciates member Tom D for volunteering to remove pool covers on weekday mornings. The SUNN team is covering it after their practices.
4. Committees	A. As appropriate		Social committee is planning events on February 11 and March 16.
5. Policies	A. Suggested Language Revisions to By-Laws B. Other revisions to By-Laws C. Club rules D. Posting of agenda & minutes	John BoD John Anne	The following articles of by-laws are pending updates: 2.7.2, 3.6 & 4.4.1. John will propose language to consider. John consolidated Club rules into a document. BoD to review and provide feedback. Minutes to be posted after BoD approves them during board meetings.
6. Financials	A. Treasurer's Report B. Savings, investments and consolidation of accounts	Michael	2023 preliminary financial report is showing profit, enough to cover the reserve fund.

7. BoD Annual Calendar	<ul style="list-style-type: none"> A. Fairbrae will adjust staff salary based on December decisions B. Appoint an election Nominating Committee (optional, see By-Laws section 7.1) C. Prepare for Notice of Annual Meeting to be sent no later than thirty (30) days prior to Annual Meeting (see By-Laws section 6.2.1) D. Send Annual Survey (do this now to avoid conflict/communications overload with the Annual Meeting and the Election) E. Holiday party post-mortem (discuss budget and planning for next year) F. Search for potential candidates G. Vice President send quarterly report to members 	BoD	<p>Nathan is planning meetings with staff to complete communication.</p> <p>Annual meeting will be on March 11 at 7 pm</p>
8. Projects	<ul style="list-style-type: none"> A. Architectural Master Plan & Roadmap and concept design B. Discuss project funding strategy C. Solar System 	<p>BoD</p> <p>Fred</p>	<p>Habitec presented a new quote for \$10K to issue conceptual drawings, plus \$5K to interface with contractors through bidding. BoD Approved up to \$15K to pursue. Alex requested bids from 3 contractors. First response is consistent with Habitec's initial estimate (\$1.7M). A subcommittee will propose alternatives to fund the projects</p> <p>Fred is getting updates of the cost estimate to upgrade the solar heater for the pool.</p>
9. Operations	A. Maintenance	Alex	Alex started a new contract to vacuum pool weekly
10. Pool	A. Updates	Alex	

11. Membership (Info Only)	19 sales for 2023, 231 on waitlist, 18 inquiries in Dec. *** Had 5 memberships for sale, 3 of which were purchased after tour last week	Anne	
Next meeting	Monday, February 12th at 7 pm		